

School District of West Salem
Regular Board Meeting Minutes
June 11, 2012
Marie Heider Meeting Room –7:00 p.m.

Convene

The meeting was called to order at 7:00 p.m. by President Tom Ward. The meeting was noticed to the Coulee News, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on June 7, 2012.

Pledge of Allegiance to the American Flag

Syl Clements led everyone in the recitation of the Pledge of Allegiance and Lisa Gerke recited the District Mission Statement.

Roll Call

Present: Syl Clements, Jane Halverson, Thomas Helgeson, Tom Ward, Ken Schlimgen, and Scott Scafe. Also in attendance – Administrators: Troy Gunderson, Eric Jensen, Mark Carlson, Mike Malott, John Smalley, Michael St. Pierre (7:32), and Lisa Gerke; Student representatives: Alyssa Noll and Kevin Martinson. Finance Director: Davita Molling, Recording secretary: Patrick Bahr. Excused: Jason Falck and Dean Buchanan.

Approval of Agenda

Mr. Schlimgen moved, Mr. Scafe seconded to approve the agenda as presented. Motion carried unanimously.

Connection with the Community

Kevin Martinson reported on:

1. The regular school year ended on June 7, 2012.
2. Summer school programming started on June 11, 2012.
3. Summer sporting activities have started.

Alyssa Noll reported on:

The summer musical is Joseph and the Amazing Technical Color DreamCoat and will be performed June 21-24 in the Marie Heider Center.

Correspondence

A thank you note was read from the Wisconsin Historical Society for the middle school's participation in the National History Day program.

Public comments – None.

Written and Oral Reports

Professional Staff Committee – Mr. Helgeson reported that the committee negotiated with the West Salem Education association and have reached a tentative agreement.

CESA #4 Report – Mr. Ward reported that he attended the Annual Convention and brought back a copy of the Annual Report. They also discussed what should be on the board’s radar.

Administrator reports were reviewed. Mr. Gunderson reported: the Policy Committee needs to meet in July; Scott Johnson, coach and maintenance worker, applied for a grant with Riddell and received \$1000 worth of football helmets for the middle school; and negotiations with the Support Staff Committee will take place on June 18, 2012, at 6:00 p.m.

Consent Agenda

Mrs. Halverson moved, Mr. Helgeson seconded to approve the Regular Board Meeting Minutes of May 29, 2012; and the invoices to be paid. Motion carried unanimously.

Discussion/Action Items:

Mr. Schlingen moved, Mr. Scafe seconded to accept the donation from St. Joseph Equipment in memory of Sara Hougom for the high school dance team. Motion carried unanimously.

High school teachers Jeff Maves and Nicole Ellefson-Johnson gave a review of the Senior Exit Program (SEP) – past, present and future.

Elementary teacher Lisa Jones shared with the board how she used the Board Grant that she applied for and received – Key Board Project.

Mr. Scafe moved, Mr. Helgeson seconded to adopt the Long Range Facilities Plan as presented to serve as a road map for future decision making. Motion carried unanimously.

Mrs. Molling presented information on the districts property insurance. Mrs. Halverson moved, Mr. Schlingen seconded to approve the selection of EMC as the property insurance carrier. Motion carried unanimously.

Mr. Gunderson recapped the health insurance process of the past few months and received direction from the board.

Mrs. Halverson moved, Mr. Helgeson seconded to accept the administration’s recommendation to hire Kevin Flottmeyer as a high school special education teacher. Motion carried unanimously.

Mr. Scafe moved, Mrs. Halverson seconded to renew the food service co-op contract with the Bangor School District. Motion carried unanimously.

No action was taken by the Board at this time on the kindergarten iPad purchase through the McClintock Funds.

Mr. Helgeson moved, Mrs. Halveson seconded to approve the 2011-2012 budget adjustments as presented. Motion carried. (1-Nay, 5-Aye)

Mr. Schlimgen moved, Mr. Clements seconded to set the time of the June 25, 2012, Regular Board Meeting at 5:30 p.m. Motion carried unanimously.

There were no resignations received and no action was taken by the Board.

Mr. Ward welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to WI Statute 19.85 (1) (e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; for the purpose of discussing the West Salem Education Association and the West Salem School Employee Association base wages, and salaries for individual administrators and district/non-union staff for the 2012-2013 school year.

Mr. Scafe moved, Mr. Schlimgen seconded that the Board convene in closed session at 8:59 p.m. A roll vote was taken: Mr. Scafe Aye, Mr. Helgeson Aye, Mr. Ward Aye, Mr. Clements Aye, Mrs. Halverson Aye, and Mr. Schlimgen Aye. Motion carried unanimously.

Closed Session

Mr. Helgeson moved, Mr. Scafe seconded to return to open session at 9:41 p.m.

Open Session

Mrs. Halverson moved, Mr. Helgeson seconded to approve a 3.16% increase on the base wages for the West Salem Education Association as presented. Motion carried unanimously.

Mr. Scafe moved, Mr. Clements seconded to approve a 2.7% increase on the salaries for the district/non-union staff as presented. Motion carried unanimously.

Mr. Scafe moved, Mr. Clements seconded to approve a 2.7% increase on the salaries for the administrators as presented. Motion carried. (1-Nay, 5-Aye)

Mrs. Halverson moved, Mr. Helgeson seconded to approve a Health Reimbursement Account (HRA) for the administrators. The district will offer a post-employment benefit equal to \$7000 per year for a maximum of 15 years of service. At the completion of the 16th year and each successive year of service, any interest earned for each year on the employee's designated account total will be added to the employee's account. Those administrators who leave the district after 5 years of service, regardless of age, will receive 25% of the accrued amount in cash. Those administrators who leave the district after 10 years of service, regardless of age, will receive 50% of the accrued amount in cash. Upon professional retirement from professional service to the school district and upon successful enrollment as a retiree within the Wisconsin Retirement System, the employee will receive the full amount applied toward continued medical insurance premium (District plan or outside plan). If the professional educator should die prior to the exhaustion of the designated funds, his/her designated beneficiary will be entitled to any remaining benefit. Motion carried unanimously.

Adjournment

Mr. Clements moved, Mr. Scafe seconded to adjourn at 9:48 p.m. Motion carried unanimously.

Respectfully submitted,

Jason Falck, Clerk